

2022-23 Workplan

22-Aug

Objective	Activity	Purpose	Outcome	Responsibility	Timeline
Project Management	Bi-weekly meetings with internal advisory committee	Project oversight and maximize advice and direction through internal collaboration and decision making	Regular sessions being held with Farah-Lynn writing meeting minutes to keep on file	Advisory group: Laurie Rose Shannon Blight Arlene Parker Dean Wilson Dianne Kelly Farah-Lynn Landry Bill Morrisson	Ongoing 2022/23
Engagement	Engage with each Chief & Council to provide project information, process clarification, status update and obtain direction	Obtain input and advise of each FN community to determine their directives in AI. To also update any BOD or Chiefs on the project and workplan	Engage with each Chief & Council to foster relationship protocol, communication strategy and ensure traditional protocols are respected	Diane Kelly & Farah-Lynn Landry	Ongoing 2022/23
	Meet with Board of Directors	Discuss project objectives and update on progress of deliverables	Consistent communication with Board of Directors	Shannon Blight, Diane Kelly & Farah-Lynn Landry	
	Signing Ceremony of Relationship Protocols	Foster relationships with Chiefs and Community members. Ensuring Cultural congruency within implementing protocol.	Implement relationship protocol through gaining signatures of the nine Chiefs	Advisory Group & Diane Kelly	
	Establish engagement schedule with First Nation Community Care Programs.	Provide information sessions for further understanding of AI and be notified of community wants and needs from WFS	Communication engagement to continue consistently with information exchange	Diane Kelly & Farah-Lynn Landry	
	Gather with Elders Council for guidance and direction		Ensure Cultural congruency within carrying out deliverables through guidance of our local Elders		
Collaboration	Collaborate with eight (8) First Nation community Chiefs, Council, and Community Care programs	Ensure system consistency, and self-determination of community by being informed to their wants and needs from WFS (resources)	Collaborate based on community needs consistent with relationship protocol for information exchange, Law/Code development, resource development and capacity building	Diane Kelly & Farah-Lynn Landry	Ongoing 2022/23
	Participate in meetings with Grand Council Treat #3, Indigenous Services Canada, Chiefs of Ontario, Technical Working group, etc	Ensuring updates in all systems for AI, and fostering relationships with external systems	Awareness of external processes and potential implications to WFS and First Nation Communities. Share information on WFS process	WFS Advisory Group	

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Communication	Develop and distribute materials (New sletter, Website Updates)	Ensure all stakeholders are informed and aware	Continue to have updated information available on a consistent basis	Farah-Lynn Landry & Bill Morrison	Ongoing 2022/23
	Weechi-it-te-win Family Services website to include a tab specific to Abinoojii Inakonigewin.		Easily navigate website and accessibility to all available information on AI program with WFS	Shannon Blight, Farah-Lynn Landry & Bill Morrison	
	Communication protocol to respect individual needs of each community with their Cultural lead and administrative role expectations from WFS.	Respect process and self-determination of each First Nation Community.	Ensure accountability with expectations, roles, and responsibilities.	Shannon Blight, Farah-Lynn Landry & Bill Morrison	
Transition Plan to Reconstitute WFS	Engagement and information sessions with WFS Staff	Guide the transformation of WFS	Establish detailed task list & process map for reconstitution of WFS. Also to establish priorities, research and draft template options	Advisory Group Subject Matter Experts Policy Analysts	Ongoing 2022/23
	Develop readiness checklist for reconstitution				
	Engagement with Board and Directors				
	Develop transformation planning for corporate redesign				

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Determine AI Components with scope and accountabilities appropriate for WFS and our First Nation partners	Determine Authority, and accountability structures between all parties	Draft concepts / positions for Chiefs, Board, WFS senior managers and CCP Supervisors	Ensure consistency with Board of Directors and Chiefs direction and First Nation Relationship Protocols.	Advisory Group & Diane Kelly	Ongoing 2022/23
	Draft appropriate concept options for: -Ka Nigaanibowe't -Anishinaabe Abinoojii Board -Community Board -Anishinaabe Abinoojii Agency				
	Research licensing alternatives		Alternative to provincial license	Advisory Group Subject Matter Experts Policy Analysts	
	Develop negotiation tool and determine funding needs		Ensure the funding model addresses First Nations and WFS needs		
	Design policy & process for cross jurisdictional protocols		Ensure concepts are consistent with First Nations aspirations and WFS Capacity		
	Research alternative dispute resolutions & restorative justice				

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<p>Determine AI Components with scope and accountabilities appropriate for WFS and our First Nation partners</p>	Collaborate with First Nation stakeholders to draft template/options for complaint procedures, and community standards	Draft options for implimentation	Establish system underpinnings through the development of governance structure, define roles & responsibilites, clarify expectations and design concepts	Advisory Group Subject Matter Experts Policy Analysts	Ongoing 2022/23
	Draft concepts for intake investigations, data management, assessments and reassessments, case management				
	Develop templates for service model/manual, customary codes, and service complaint structures				
	Develop terms of reference for Abinoojii Inakonigewin comittees				
	Define caregiver, significant measures, reasonable efforts, ect.				
<p>Alignment with the CYSFA</p>	Draft national standards		Ensure guidelines are followed to include sections 17 - 21	Subject Matter Experts	