



DEVELOPMENTAL THERAPIST

GENERAL DESCRIPTION

The Developmental Therapist position is a full time, permanent position which will work within a culturally competent system of care and as such will acknowledge and incorporate, at all levels, the importance of culture, the expansion of cultural knowledge, and the overall vision of Weechi-it-te-win Family Services (WFS).

The Developmental Therapist will foster cultural awareness through active participation in an inductive learning process, gaining an understanding of historical trauma and impacts of oppression and how these relate to current issues within Indigenous family services.

The Developmental Therapist will provide direct services and supports to children with intellectual and developmental disabilities within a trauma informed, culturally safe and rehabilitative framework. The Developmental Therapist will participate in the development and implementation of individual care plans and goals inclusive of the individual, family, and community input.

RESPONSIBILITY

The Developmental Therapist reports to the Developmental Support Services Manager of Weechi-it-te-win Family Services.

QUALIFICATIONS

- Bachelor of Education with a college diploma in Early Childhood Education: or a Bachelor of Arts with special emphasis in child development with 2-year experience working in Developmental Services Program for children and youth;
- Knowledge of and experience in traditional healing practices, and experience in working with Elders and Healers;
- Professional experience in development assessment and report writing;
- Knowledge of current, trauma informed, best practices for early intervention and developmental therapy;
- Demonstrated ability to develop and maintain compassionate, supportive, and empowering relationships with individuals with intellectual and developmental disabilities;
- Ability to speak Ojibway or understand the Anishinaabe language;
- Capacity to assist/lift individuals with physical disabilities and/or limited mobility;
- Ability to apply intervention crisis strategies;
- Demonstrated ability to prepare comprehensive narrative and statistical reports;
- Respect for individuals and their right to share in decisions about their care;



- Excellent written and verbal communication skills;
- Must possess a valid Driver's license; and be able to submit a driver's abstract

Applications must include all the following to be considered:

- ✓ Cover Letter – **Signed and Dated**
- ✓ Resume
- ✓ Three References (one must be employment related) along with written permission to contact references
- ✓ Proof of Vaccination
- Only those selected for an interview will be contacted
- Benefits and Pension Plan effective on commencement of employment
- Complete job descriptions available upon request

Salary Range: \$60,843.00 to \$75,984.00

Submit Application to:
Jackie DeBenedet, Human Resources Officer
jackie.debenedet@weechi.ca
P.O. Box 812
Fort Frances, ON P9A 3N1
Phone: 807-274-3201
Fax: 807-274-8435

DEADLINE TO SUBMIT APPLICATION:
Monday, May 9 @ 4:00 p.m.

EXTERNAL ADVERTISEMENT (S3)