

BRIEF INTERVENTION THERAPIST

GENERAL DESCRIPTION

The Brief Intervention Therapist is a permanent full-time position. The Brief Intervention Therapist will work within a culturally competent system of care and as such will acknowledge and incorporate Anishinaabe cultural knowledge and practices within the position. The Brief Intervention Therapist will develop culturally competent practice skills that are congruent to the unique needs of the eight First Nations served by Weechi-it-te-win and to the overall vision of the organization.

The Brief Intervention Therapist is responsible for brief intervention and support for children and youth ages 0-18 and their families. The Brief Intervention Therapist will provide Solution Focused Brief Therapy in 1-6 sessions, and will be the first responder in situations of mental health crisis. The Brief Intervention Therapist will ensure counselling services to all children and youth referred to Weechi-it-te-win Clinical Unit, including those that are on the wait list for counselling services.

The Brief Intervention Therapist will work within Weechi-it-te-win's Clinical Team, by providing intake services for counselling, some navigation, file auditing, and some administrative tasks.

RESPONSIBILITIES

The Brief Intervention Therapist reports to the Clinical Team Leader.

QUALIFICATIONS

- 1. Appreciation and understanding of Anishinaabe culture, values, ceremony, teachings and a commitment to continued learning, participation, and advocacy.*
- 2. Bachelor's degree, College degree, or post-secondary degree in social work, psychology, or clinical nursing.*
- 3. A minimum of 2 years of direct practice experience in counselling for children, youth and/or families.*
- 4. Registration or certification in solution focused therapy.*
- 5. Certifications in various brief service modalities are a definite asset: ASIST, Mental Health First Aid, Motivational Interviewing, Single session counselling, Child Adult Relationship Enhancement etc.*
- 6. Ability to speak Anishinaabe Language is a definite asset.*
- 7. Experience in group or family therapy will be considered an asset.*

SALARY

\$68, 228.68 -\$84, 205.08

DISCLAIMER

This document describes the position currently available and is only a summary of the typical functions of the job. It is not an exhaustive list of the duties, responsibilities, working conditions or skills required for this position. Weechi-it-te-win Family Services reserves the right to modify job duties or the job descriptions at any time.

THREE STEP HIRING PROCESS

Step 1 (Internal)- An employee interested in requesting to be considered for a lateral transfer or promotion must submit a request in writing, fax, and/or electronically to their immediate supervisor and copied to the Human Resource Officer prior to the deadline. Requests received beyond the deadline will not be considered.

Step 2 (Members of 8 First Nation Partners)- Please indicate on cover letter which community you are a member of.

Step 3- Open to the public

Application must include:

- ✓ **Cover Letter** – sign and dated
- ✓ **Resume**
- ✓ **Three references** (one must be employment related) along with **written permission** to contact references.
- ✓ Indicate if you are a member of one of our eight affiliated First Nation partner communities.

• **Applications submitted without all above required documentation will not be considered**

- Only those selected for an interview will be contacted
- Complete job descriptions available upon request

Submit Applications to:

Jackie DeBenedet

P.O. Box 812, Fort Frances, ON P9A 3N1

Phone number: (807) 274-3201 ext. 4065

Fax number: (807) 274-8435

careers@weechi.ca

DEADLINE TO SUBMIT APPLICATION

Step 1 (Internal) and **Step 2 (First Nation Partner Communities)** October 5, 2026, 2026 -12:00 p.m.

Step 3 (General Public): Open until filled. We will begin to take applications from the public on October 6, 2026 and if positions are not already filled in Step 1 or 2, we will begin reviewing Step 3 applications and scheduling interviews after October 13, 2026.