

COMMUNITY SUPPORT TECHNICIAN

GENERAL DESCRIPTION

The Community Support Technician is a full time permanent professional position. The Community Support Technician is responsible for assisting respective Community Care teams to build capacity in all areas of team activities. Community Support Technician is the primary liaison between the agency and the First Nation Community Care Teams.

The Community Support Technician will act as a liaison between the First Nation and Agency and Ministry policy and standards to First Nations and ensures that the child welfare services provided by the First Nation Community Care Teams are managed and delivered in accordance with the agency's commitment to a bi-cultural practice model and all applicable Ministry, Agency and First Nation standards, by ensuring the Community Codes of the First Nations are considered.

The Community Support Technician will assist the First Nation Community Care Teams with mentoring, training and capacity building initiatives in the area of the child welfare prevention and protection services, to maximize service delivery functions and outcomes for children and their families.

The Community Support Technician will conduct quarterly assessment review and make recommendations to the Naaniigaan Abinoojii Manager for consideration of overall Decentralized model and enhancement opportunities for their respective First Nations.

RESPONSIBILITY

The Community Support Technician will report to the Director of Naaniigaan Abinoojii.

QUALIFICATIONS

1. A College diploma or Bachelor's degree in Social Services, or any related field.
2. Knowledge of, or willingness to respect, Anishinaabe healing methodologies.
3. Working knowledge of the Child and Family Services Act, including a comprehensive knowledge of Part X Customary Care practices and applications.
4. A minimum of two (2) year experience in case management and the provision of family preservation services rather than punitive protection methodologies.
5. Knowledge and experience in traditional and contemporary healing practices and experience.
6. Knowledge and experience in traditional and contemporary healing practices.
7. Working knowledge of Weechi-it-te-win's service delivery model, and the policy and procedures set out by the Board of WFS.
8. Experience in and/or commitment to the development of alternative, non- punitive, healing approaches that are derived from traditional Anishinaabe culture.
9. Ability to demonstrate and promote the Naaniigaan Abinoojii best practice for Children and their families,
10. Ability to demonstrate a well-balanced work ethic and personal lifestyle.

CLASSIFICATION

The salary range is from \$60, 843.00 -\$79, 386.31

DISCLAIMER

This document describes the position currently available and is only a summary of the typical functions of the job. It is not an exhaustive list of the duties, responsibilities, working conditions or skills required for this position. Weechi-it-te-win Family Services reserves the right to modify job duties or the job descriptions at any time.

THREE STEP HIRING PROCESS

Step 1 (Internal)- An employee interested in requesting to be considered for a lateral transfer or promotion must submit a request in writing, fax, and/or electronically to their immediate supervisor and copied to the Human Resource Officer prior to the deadline. Requests received beyond the deadline will not be considered.

Step 2 (Members of 8 First Nation Partners)- Please indicate on cover letter which community you are a member of.

Step 3- Open to the public

Application must include:

- ✓ **Cover Letter** – sign and dated
- ✓ **Resume**
- ✓ **Three references** (one must be employment related) along **with written permission** to contact references.
- ✓ Indicate if you are a member of one of our eight affiliated First Nation partner communities.

• **Applications submitted without** all above required documentation **will not be considered**

- Only those selected for an interview will be contacted
- Complete job descriptions available upon request

Submit Applications to:

Jackie DeBenedet

P.O. Box 812, Fort Frances, ON P9A 3N1

Phone number: (807) 274-3201 ext. 4065

Fax number: (807) 274-8435

careers@weechi.ca

DEADLINE TO SUBMIT APPLICATION

Step 1(Internal) and **Step 2**(First Nation Partner Communities) September 14, 2026 -12:00 p.m.

Step 3 (General Public): Open until filled. We will begin to take applications from the public on September 15, 2026 and if positions are not already filled in Step 1 or 2, we will begin reviewing Step 3 applications and scheduling interviews after September 22, 2026.