



WEECHI-IT-TE-WIN FAMILY SERVICES INC.

Invites applications for the position of



COMMUNITY SUPPORT TECHNICIAN

GENERAL DESCRIPTION:

The Community Support Technician (CST) is a full-time permanent professional position. The CST is responsible for assisting respective Community Care teams to build capacity in Child wellbeing program. The CST is the primary liaison between the agency and the First Nation Community Care Teams. The CST ensures that the child welfare services provided by the First Nation Community Care Teams are managed and delivered in accordance with the agency's commitment to a bi-cultural practice model and all applicable Ministry, Agency, and First Nation standards, by ensuring the Community Codes that are sanctioned and approved of the First Nations are considered. The CST will assist the First Nation Community Care Teams with mentoring, resource support, and capacity building initiatives in the area of the child welfare prevention and protection services, to maximize service delivery functions and outcomes for children and their families. The CST will make recommendations to the Naaniigaan Abinoojii Manager and Naaniigaan Abinoojii Director for consideration of overall decentralized model and enhancement opportunities for their respective First Nations.

RESPONSIBILITY

The Community Support Technician will report to the Naaniigaan Abinoojii Manager.

QUALIFICATIONS

1. Bachelor's degree in social work from an accredited university; or Diploma in Social Services with experience working with families;
2. Knowledge of, or willingness to respect, Anishinaabe healing methodologies;
3. Working knowledge of the Child and Family Services Act, including a comprehensive knowledge of Part 4 Customary Care practices and applications;
4. Knowledge and experience in traditional and contemporary healing practices and experience;
5. Working knowledge of Weechi-it-te-win's service delivery model, and the policy and procedures set out by the Board of WFS.
6. Experience in and/or commitment to the development of alternative, non- punitive, healing approaches that are derived from traditional Anishinaabe culture.
7. Ability to demonstrate and promote the Naaniigaan Abinoojii best practice for Children and their families,
8. Ability to demonstrate a well-balanced work ethic and personal lifestyle.

Salary: \$72 604.37 to \$84 937.19

Application must include: An employee interested in requesting to be considered for a lateral transfer or promotion must submit a request in writing, fax, and/or electronically to their immediate supervisor and copied to the Human Resource Officer prior to the deadline. Requests received beyond the deadline will not be considered.

- ✓ Cover Letter – **signed and dated**
- ✓ Resume
- ✓ Three references (one must be employment related) along **with written permission** to contact references

- **Applications submitted without** all above required documentation **will not be considered**
- Only those selected for an interview will be contacted
- Complete job descriptions available upon request
- Weechi-it-te-win Family Services Inc. is an equal opportunity employer

Submit Applications to:

APPLICATION:

Jackie DeBenedet

P.O. Box 812

Fort Frances, ON P9A 3N1

Phone number: (807) 274-3201 ext. 4065

Fax number: (807) 274-8435

jackie.debenedet@weechi.ca

DEADLINE TO SUBMIT

May 28, 2025, @ 12:00 pm

**INTERNAL ADVERTISEMENT
(S3)**