

DEVELOPMENTAL THERAPIST (2 positions)

GENERAL DESCRIPTION

The Developmental Therapist position is a full time, permanent position which will work within a culturally competent system of care and as such will acknowledge and incorporate, at all levels, the importance of culture, the expansion of cultural knowledge, and the overall vision of Weechi-it-te-win Family Services (WFS).

The Developmental Therapist will provide direct services and supports to children with intellectual and developmental disabilities within a trauma informed, culturally safe and rehabilitative framework. The Developmental Therapist will participate in the development and implementation of individual care plans and goals inclusive of the individual, family, and community input.

RESPONSIBILITY

The Developmental Therapist reports to the Developmental Support Services Director of Weechi-it-te-win Family Services.

QUALIFICATIONS

1. A college diploma in the field of Social Work, Social Services or Early Childhood Education with a minimum of 2 years' experience working in a developmental capacity with children;
2. Knowledge of and experience in traditional healing practices, and experience in working with Elders and Healers;
3. Professional experience in development assessment and report writing;
4. Knowledge of current, trauma informed, best practices for early intervention and developmental therapy;
5. Demonstrated ability to develop and maintain compassionate, supportive, and empowering relationships with individuals with intellectual and developmental disabilities;
6. Ability to speak or understand Ojibwe would be an asset;
7. Excellent oral and verbal communication skills;
8. Must possess a valid Driver's license; and be able to submit a driver's abstract

CLASSIFICATION

The following salary schedule applies to qualified candidates;

The salary range is from \$68,627.45 to \$89,543.26

THREE STEP HIRING PROCESS:

Step 1(Internal)-An employee interested in requesting to be considered for a lateral transfer or promotion must submit a request in writing, fax, and/or electronically to their immediate supervisor and copied to the Human Resource Officer prior to the deadline. Requests received beyond the deadline will not be considered.

Step 2-Members of 9 First Nation Partners – Please indicate on cover letter which community you are a member of.

Step 3-Open to the public

Application must include:

- ✓ **Cover Letter – sign and dated**
 - ✓ **Resume**
 - ✓ **Three references** (one must be employment related) along **with written permission** to contact references.
 - ✓ Indicate if you are a member of one of our nine affiliated First Nation partner communities.
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- **Applications submitted without** all above required documentation **will not be considered**
 - Only those selected for an interview will be contacted
 - Complete job descriptions available upon request

Submit Applications to:

Jackie DeBenedet

P.O. Box 812, Fort Frances, ON P9A 3N1

Phone number: (807) 274-3201 ext. 4065

Fax number: (807) 274-8435

careers@weechi.ca

DEADLINE TO SUBMIT APPLICATION Step 1(Internal) and Step 2(First Nation Partner Communities)

August 28, 2025 -12:00 p.m. Please note that preference will be given to Step 1 Weechi-it-te-win Family Services staff members applying for this preference before Step 2 applicants.

Step 3: Open until filled. We will begin to take applications from the general public on Aug 21, 2025 and if positions are not already filled in Step 1 or 2, we will begin reviewing Step 3 applications and scheduling interviews after August 28th, 2025.