



## **EARLY INTERVENTION WORKER**

### **GENERAL DESCRIPTION**

The Early Intervention Worker position is a full-time position contingent upon funding. The Early Intervention Worker will work within a culturally competent system of care and as such will acknowledge and incorporate, at all levels, the importance of culture, the expansion of cultural knowledge, and the overall vision of Weechi-it-te-win Family Services (WFS).

The Early Intervention Worker will foster cultural awareness through active participation in an inductive learning process, gaining an understanding of historical trauma and impacts of oppression and how these relate to current issues within Indigenous family services.

The Early Intervention Worker will provide direct services and supports to children with intellectual and developmental disabilities within a trauma informed, culturally safe and rehabilitative framework. The Early Intervention Worker will participate in the development and implementation of individual care plans and goals inclusive of the individual, family, and community input.

### **RESPONSIBILITY**

The Early Intervention Worker reports to the Manager of Developmental Support Services

### **QUALIFICATIONS**

1. A College Diploma in Early Child Development/Bachelor of Arts with special emphasis in child development. Must have a minimum of 2 years of experience working with children in early intervention services or child development services.
2. Knowledge of and experience in traditional healing practices, and experience in working with Elders and Healers;
3. Experience implementing support plans;
4. Knowledge of current, trauma informed, best practices for complex behavioral needs;
5. Ability to navigate computer software such as Word, Excel, Power Point, and data management systems;

6. Demonstrated ability to develop and maintain compassionate, supportive, and empowering relationships with individuals with complex behavioral needs;
7. Ability to speak Ojibway or understand the Anishinaabe language;
8. Capacity to assist/lift individuals with physical disabilities and/or limited mobility;
9. Ability to apply intervention crisis strategies;
10. Demonstrated ability to prepare comprehensive narrative and statistical reports;
11. Respect for individuals and their right to share in decisions about their care;
12. Working Knowledge of Duty to Report as per the Child and Family Services Act;
13. Excellent oral and verbal communication skills;
14. Must possess a valid Driver's license; and be able to submit a driver's abstract.

## **CLASSIFICATION**

The following salary schedule applies to qualified candidates; The salary range is from \$ 54,288.00 to \$67,798.27.

### **Applications must include all the following to be considered:**

- ✓ Cover Letter – **Signed and Dated**
- ✓ Resume
- ✓ Three References (one must be employment related) along with written permission to contact references.
- Only those selected for an interview will be contacted.
- Immediate Benefits and Pension
- Complete job descriptions available upon request

**Submit Application to:**  
**Jackie DeBenedet**  
**Human Resources Officer**  
[jackie.debenedet@weechi.ca](mailto:jackie.debenedet@weechi.ca)

**DEADLINETOSUBMIT APPLICATION:**  
**June 21, 2024 @ 12:00 p.m.**  
**(S3)**