

EARLY INTERVENTION WORKER

GENERAL DESCRIPTION

The Early Intervention Worker position is a full-time position contingent upon funding. The Early Intervention Worker will work within a culturally competent system of care and as such will acknowledge and incorporate, at all levels, the importance of culture, the expansion of cultural knowledge, and the overall vision of Weechi-it-te-win Family Services (WFS).

The Early Intervention Worker will foster cultural awareness through active participation in an inductive learning process, gaining an understanding of historical trauma and impacts of oppression and how these relate to current issues within Indigenous family services.

The Early Intervention Worker will provide direct services and supports to children, families and communities and is responsible for providing culturally appropriate, home, school, and community-based support services. The role will focus on strengthening family capacity, promoting child development, and enhancing overall family well-being. Working from a trauma-informed and culturally safe framework the Early Intervention worker will collaborate with families, Elders, community service providers, and agency staff.

RESPONSIBILITY

The Early Intervention Worker reports to the Behavioural Intervention Services Manager.

QUALIFICATIONS

- 1. A College diploma or Bachelor's degree in Social Services, or any related field.*
- 2. Knowledge of and experience in traditional healing practices, and experience in working with Elders and Healers is an asset.*
- 3. Knowledge of current, trauma informed, best practices for complex behavioral needs.*
- 4. Demonstrated ability to develop and maintain compassionate, supportive and empowering relationships with individuals with complex behavioral needs.*
- 5. Ability to speak Ojibway or understand the Anishinaabe language is an asset.*
- 6. Demonstrated ability to prepare comprehensive narrative and statistical reports.*
- 7. Respect for individuals and their right to share in decisions about their care.*
- 8. Working Knowledge of Duty to Report as per the Child and Family Services Act.*
- 9. Excellent oral and verbal communication skills.*
- 10. Must possess a valid Driver's license; and be able to submit a driver's abstract*

SALARY

\$ 59, 466.02 - \$ 77, 589.67

DISCLAIMER

This document describes the position currently available and is only a summary of the typical functions of the job. It is not an exhaustive list of the duties, responsibilities, working conditions or skills required for this position. Weechi-it-te-win Family Services reserves the right to modify job duties or the job descriptions at any time.

THREE STEP HIRING PROCESS

Step 1 (Internal) – An employee interested in requesting to be considered for a lateral transfer or promotion must submit a request in writing, fax, and/or electronically to their immediate supervisor and copied to the Human Resource Officer prior to the deadline. Requests received beyond the deadline will not be considered.

Step 2 (Members of 8 First Nation Partners) – Please indicate on cover letter which community you are a member of.

Step 3 – Open to the public

Application must include:

- ✓ Cover Letter – sign and dated
 - ✓ Resume
 - ✓ Three references (one must be employment related) along with written permission to contact references.
 - ✓ Indicate if you are a member of one of our eight affiliated First Nation partner communities.
- Applications submitted without all above required documentation will not be considered
 - Only those selected for an interview will be contacted
 - Complete job descriptions available upon request

Submit Applications to:

Jackie DeBenedet
P.O. Box 812, Fort Frances, ON P9A 3N1
Phone number: (807) 274-3201 ext. 4065
Fax number: (807) 274-8435
careers@weechi.ca

DEADLINE TO SUBMIT APPLICATION:

Step 1 (Internal) and **Step 2** (First Nation Partner Communities): October 5, 2026 -12:00 p.m.

Step 3 (General Public): Open until filled. We will begin to take applications from the general public on October 6, 2026 and if positions are not already filled in Step 1 or 2, we will begin reviewing Step 3 applications and scheduling interviews after October 13, 2026.