

FAMILY COUNSELLOR

GENERAL DESCRIPTION

The Family Counsellor is a full-time, permanent professional position which will work within a culturally competent system of care and as such will acknowledge and incorporate, at all levels, the importance of culture, the expansion of cultural knowledge, and the overall vision of Weechi-it-te-win Family Services.

The Family Counsellor will foster cultural awareness through active participation in an inductive learning process, gaining an understanding of historical trauma and impacts of oppression and how these relate to current issues experienced by our community members. The Family Counsellor will develop culturally competent practice skills that are congruent to the unique needs of the eight First Nations and to Weechi-it-te-win Family Services.

The Family Counsellor is responsible for the clinical case management for families, children and youth that are referred for their services. The Family Counsellor practices from a strength-based perspective that is incorporated into assessment, service planning, counselling and discharge planning. The Family Counsellor provides brief intensive services as well as ongoing counselling support.

RESPONSIBILITY

The Family Counsellor reports to the Clinical Team Leader.

QUALIFICATIONS

- 1. A Bachelor's Degree in Arts (psychology) from an accredited university or in a related field with training in individual and family counseling.*
- 2. Knowledge of systems theory and its application to families.*
- 3. Working knowledge of Community Care Program(s) and Weechi-it-te-win's service delivery system and the policy and procedures set by the Board of Weechi-it-te-win.*
- 4. A minimum of 2 years in case management and the provision of clinical services for children and family members.*
- 5. Experience in assessing client and family problems and needs, and in preparing family assessment reports and social histories.*
- 6. Knowledge and experience in traditional and contemporary healing practices including experience in working with Elders, healers and clinicians.*
- 7. Experience in and/or commitment to the development of alternative, non-punitive, healing approaches that are derived from traditional Anishinaabe culture.*
- 8. Experience in conducting community workshops.*
- 9. Ability to speak Anishinaabemowin is preferred.*
- 10. Knowledge of the administrative structure and operations of Weechi-it-te-win Family Services and family structure, as well as the Anishinaabe customs, traditions and protocols.*
- 11. Must provide a current Vulnerable Sector Check.*
- 12. Must possess a valid Ontario Driver's License. and be able to submit a driver's abstract.*



WEECHI-IT-TE-WIN
Family Services Inc.

SALARY

\$68, 228.68 - \$84, 205.08

DISCLAIMER

This document describes the position currently available and is only a summary of the typical functions of the job. It is not an exhaustive list of the duties, responsibilities, working conditions or skills required for this position. Weechi-it-te-win Family Services reserves the right to modify job duties or the job descriptions at any time.

THREE STEP HIRING PROCESS

Step 1 (Internal)- An employee interested in requesting to be considered for a lateral transfer or promotion must submit a request in writing, fax, and/or electronically to their immediate supervisor and copied to the Human Resource Officer prior to the deadline. Requests received beyond the deadline will not be considered.

Step 2 (Members of 8 First Nation Partners)- Please indicate on cover letter which community you are a member of.

Step 3- Open to the public

Application must include:

- ✓ **Cover Letter** – sign and dated
- ✓ **Resume**
- ✓ **Three references** (one must be employment related) along **with written permission** to contact references.
- ✓ **Indicate if you are a member of one of our eight affiliated First Nation partner communities.**

• Applications submitted without all above required documentation will not be considered

- Only those selected for an interview will be contacted
- Complete job descriptions available upon request

Submit Applications to:

Jackie DeBenedet

P.O. Box 812, Fort Frances, ON P9A 3N1

Phone number: (807) 274-3201 ext. 4065

Fax number: (807) 274-8435

careers@weechi.ca

DEADLINE TO SUBMIT APPLICATION

Step 1 (Internal) and **Step 2 (First Nation Partner Communities)**: October 8, 2026 -12:00 p.m.

Step 3 (General Public): Open until filled. We will begin to take applications from the public on October 9, 2026 and if positions are not already filled in Step 1 or 2, we will begin reviewing Step 3 applications and scheduling interviews after October 16, 2026.