



FAMILY HEALING PROGRAM MANAGER

Program Description:

The Family Healing Program (FHP) Manager is a full-time, permanent management position. The FHP Manager will work within a culturally competent system of care and as such will acknowledge and incorporate, at all levels, the importance of culture, the expansion of cultural knowledge, and the overall vision of Weechi-it-te-win Family Services.

The FHP Manager is responsible for administration, operational guidance, supervision, and quality assurance for the Family Healing Program and all programs associated within. The FHP Manager is responsible for ensuring all MOH and MCCSS regulations are adhered to in terms of reporting, practice, evaluation of care and workplace health and safety.

The FHP Manager is responsible for overall operations of the Family Healing Program including program and policy development, financial administration, emhware administration, ongoing program evaluation and the development and supervision of staff.

Responsibility:

The Family Healing Program Manager reports to the Director of Nanaandawewenin

SALARY: \$93,477.36 to \$110,153.61

QUALIFICATIONS

1. An understanding and appreciation of Anishinaabe cultural beliefs, values, norms and teachings; and a commitment to continual learning process.
2. A Post-Secondary Degree in Social Work or related field, including management.
3. 1 year of Management or supervisory experience
4. Work experience in general office administration and procedures.
5. The ability to speak Ojibwe is an asset.
6. Must possess a valid Ontario Driver's License and provide a driver's abstract.
7. Must submit a satisfactory vulnerable sector check as a condition of employment.



Application must include:

- ✓ **Step 1 (Internal)**-An employee interested in requesting to be considered for a lateral transfer or promotion must submit a request in writing, fax, and/or electronically to their immediate supervisor and copied to the Human Resource Officer prior to the deadline. Requests received beyond the deadline will not be considered.
- Step 2**- Members of 9 First Nation Partners
- Step 3**- Open to the public
- ✓ **Cover Letter – sign and dated**
- ✓ **Resume**
- ✓ **Three references** (one must be employment related) along **with written permission** to contact references.
- ✓ Indicate if you are a member of one of the nine affiliated First Nation partner communities.

- **Applications submitted without** all above required documentation **will not be considered**
- Only those selected for an interview will be contacted
- Complete job descriptions available upon request

Submit Application to:

Jackie DeBenedet
Human Resources Officer
careers@weechi.ca
P.O. Box 812
Fort Frances, ON P9A 3N1
Phone: 807-274-3201
Fax: 807-274-8435

DEADLINE TO SUBMIT APPLICATION Step 1 (Internal) and Step 2 (First Nation Partner Communities)
July 2, 2025 -12:00 p.m.

DEADLINE TO SUBMIT APPLICATION (Step 3-External/Public) – July 12, 2025 – 12:00pm