



## **WEECHI-IT-TE-WIN FAMILY PROGRAM Land Based Coordinator**

### **GENERAL DESCRIPTION**

The Weechi-it-te-win Family Services Land Based Coordinator position is a full-time, permanent, professional position. The Land Based Coordinator will facilitate wellness and resilience among youth and families in the Weechi-it-te-win Family Services Family Healing Program.

The Land Based Coordinator is knowledgeable of the impact trauma has on Anishinaabe Youth and Family systems and cultural and traditional healing methods.

The Land Based Coordinator will work within a culturally competent system of care and as such will acknowledge and incorporate at all levels, the importance of culture, the expansion of cultural knowledge, and the overall vision of Weechi-it-te-win Family Services.

The Land Based Coordinator will foster cultural awareness through active participation in an inductive learning process, gaining an understanding of historical trauma and impacts of oppression and how these relate to current issues and the impact they have on youth and family systems and healing or recovery process. The Land Based Coordinator will develop bi-cultural practice skills that are congruent to the unique needs of the First Nation peoples.

### **RESPONSIBILITIES**

The Land Based Coordinator reports to the Family Healing Program Manager.

### **QUALIFICATIONS**

1. Working experience with families in a Social Services, Child Protection or Customary Care role and/or a diploma in a Social Services related field. A combination of work experience and education would be an asset.
2. Experience in working with Anishinaabe Elders and Healers;
3. Ability to speak the Ojibwe language would be an asset to this position.
4. Knowledge of the administrative structure and operations of Weechi-it-te-win Family Services as well as the customs and traditions of the individual First Nations;
5. Experience in the provision of counseling and support services for families with trauma issues;
6. A minimum of 2 years' experience in the provision of land-based counseling;
7. Experience in assessing client and family problems and needs;
8. Experience in an/or commitment to the development of alternative healing approaches that are derived from Land Based Anishinaabe culture;
9. Ability to demonstrate a well-balanced work ethic and personal lifestyle.
10. Excellent verbal and writing ability are necessary.



**Application must include:**

- ✓ **Step 1(Internal)**-An employee interested in requesting to be considered for a lateral transfer or promotion must submit a request in writing, fax, and/or electronically to their immediate supervisor and copied to the Human Resource Officer prior to the deadline. Requests received beyond the deadline will not be considered.  
**Step 2-** Members of 9 First Nation Partners
- ✓ **Step 3-** Open to the public
- ✓ **Cover Letter – sign and dated**
- ✓ **Resume**
- ✓ **Three references** (one must be employment related) along **with written permission** to contact references.
- ✓ Indicate if you are a member of one of the nine affiliated First Nation partner communities.
- **Applications submitted without** all above required documentation **will not be considered**
- Only those selected for an interview will be contacted
- Complete job descriptions available upon request

**SALARY: \$65,280.00 to \$85,175.59**

**DEADLINE TO SUBMIT APPLICATION Step 1(Internal) and Step 2(First Nation Partner Communities)**  
**July 2, 2025 -12:00 p.m.**

**DEADLINE TO SUBMIT APPLICATION (Step 3-External/Public) – July 10, 2025 – 12:00pm**