



WEECHI-IT-TE-WIN FAMILY HEALING PROGRAM

Treatment Lead

GENERAL DESCRIPTION

The Weechi-it-te-win Family Services Treatment Lead position is a full-time, permanent, professional position. The Treatment Lead Specialist is responsible for supervision of two treatment staff and oversight of the assessment, counseling, treatment, and discharge planning of every participant/family in the Family Healing Program.

The Treatment Lead is knowledgeable of cultural teachings and traditional healing systems. The Treatment Lead has a solid understanding of intergenerational trauma and the impact it has on Anishinaabe family systems. This position will work within a culturally competent system of care and as such will acknowledge and incorporate at all levels the importance of culture, the expansion of cultural knowledge, and the overall vision of Weechi-it-te-win Family Services.

The Treatment Lead works with the Family Healing Program Manager to design programs, amend policy and develop the annual budget for the Outpatient Treatment Cycles. The Treatment Lead is responsible for administration of any costs or payments associated with the Outpatient Treatment Cycle.

RESPONSIBILITIES

The Treatment Lead reports to the Family Healing Program Manager.

QUALIFICATIONS

1. Diploma or Degree in Social Services or related education and/or working experience with families in a social services setting.
2. Licensed/registered addictions counsellor or social worker through an accredited association would be an asset.
3. A minimum of 4 years' experience in the provision of counseling and support services for family with trauma issues.
4. Knowledge of case management systems is essential.
5. Demonstrated experience in the provision of family/group-based counseling.
6. Knowledge of and experience in traditional healing practices in the field of addictions, and experience in collaborating with Elders and Healers.
7. Ability to speak the Anishinaabe language is preferred.
8. Specialized training in Trauma Informed Practices is preferred.
9. Excellent verbal and writing ability are necessary.

SALARY: \$74,920.22 to \$97,753.90

Weechi-it-te-win follows a three-step hiring process, giving preference in the following order: internal applicants (Step 1), First Nations applicants (Step 2), and then external candidates (Step 3).



Application must include:

- ✓ **Step 1 (Internal)**-An employee interested in requesting to be considered for a lateral transfer or promotion must submit a request in writing, fax, and/or electronically to their immediate supervisor and copied to the Human Resource Officer prior to the deadline. Requests received beyond the deadline will not be considered.
Step 2- Members of 9 First Nation Partners
Step 3- Open to the public
- ✓ **Cover Letter – sign and dated**
- ✓ **Resume**
- ✓ **Three references** (one must be employment related) along **with written permission** to contact references.
- ✓ Indicate if you are a member of one of the nine affiliated First Nation partner communities.

- **Applications submitted without** all above required documentation **will not be considered**
- Only those selected for an interview will be contacted
- Complete job descriptions available upon request

Submit Applications to:

Jackie DeBenedet
P.O. Box 812
Fort Frances, ON P9A 3N1
Phone number: (807) 274-3201 ext. 4021
Fax number: (807) 274-8435
careers@weechi.ca

DEADLINE TO SUBMIT APPLICATION Step 1 (Internal) and Step 2 (First Nation Partner Communities)
July 2, 2025 -12:00 p.m.

DEADLINE TO SUBMIT APPLICATION (Step 3-External/Public) – July 10, 2025 – 12:00pm