



SPECIALIZED INTERVENTION WORKER

GENERAL DESCRIPTION

The Specialized Intervention Worker is a full-time, permanent, professional position that works within the Investigation and Assessment Unit at Weechi-it-te-win Family Services main office. The Specialized Intervention Worker offers culturally safe protection services to youth at risk of sexual exploitation and/or human trafficking. The Specialized Intervention Worker will work within a culturally competent system of care and as such will acknowledge and incorporate, at all levels, the importance of culture, the expansion of cultural knowledge, and the overall vision of Weechi-it-te-win Family Services Inc.

The Specialized Intervention Worker will develop culturally competent practice skills that are congruent to the unique needs of the nine First Nations served by Weechi-it-te-Win Family Services Inc.

The Specialized Intervention Worker is responsible to identify and engage children and adolescents who are at risk of sexual exploitation and/or sex trafficking. This role involves partnering with law enforcement, child protection services, Indigenous Liaison workers, and community organizations to offer prevention, intervention, and recovery services for suspected or verified victims of sexual exploitation and/or sex trafficking in a manner that aligns with Indigenous values and practices. The worker will integrate traditional and contemporary approaches to healing, cultural teachings, and an understanding of historical trauma to enhance the support provided to First Nations children and youth and young adults.

RESPONSIBILITY:

The Specialized Intervention Worker is responsible to the Investigation and Assessment Manager.

PRIMARY QUALIFICATIONS

1. an understanding and appreciation of Anishinaabe cultural beliefs, values, norms, ceremony, teachings, and a commitment to continue learning, participating, and advocating during any opportunity provided by the Agency or Community;
2. A college diploma or bachelor's degree in social work, Child and Youth Care, Indigenous Studies, or a related field.
3. Minimum of 3 years working with Indigenous communities, child protection, or anti-human trafficking services.
4. Working knowledge of the Child - Youth Family Services Act and Regulations with a focus on Indigenous rights.
5. Strong Understanding of the Customary Care practices of WFS, with particular attention to the requirements for protection services;
6. Ability to assess the needs of children and families who may require protection services, the safety of a home environment, and the risk of further neglect or harm to a child;

7. Ability to respond to crisis in a manner that is professional and ethically sound and provide calm and safe language to children and youth seeking support
8. Ability to provide or to coordinate the provision of support services for children and families;
9. Ability to speak the Ojibway language would be an asset;
10. Knowledge and experience in traditional and contemporary healing practices;
11. Experience in designing and conducting community workshops;
12. Some knowledge of the family structures, customs, and traditions of individual First Nations is preferred.

Salary: \$68,228.68 to \$84,205.08

THREE STEP HIRING PROCESS:

- ✓ **Step 1(Internal)**-An employee interested in requesting to be considered for a lateral transfer or promotion must submit a request in writing, fax, and/or electronically to their immediate supervisor and copied to the Human Resource Officer prior to the deadline. Requests received beyond the deadline will not be considered.
- ✓ **Step 2-** Members of 9 First Nation Partners – Please indicate on cover letter which community you are a member of.

Step 3- Open to the public

Application must include:

- ✓ **Cover Letter – sign and dated**
- ✓ **Resume**
- ✓ **Three references** (one must be employment related) along **with written permission** to contact references.
- ✓ Indicate if you are a member of one of our nine affiliated First Nation partner communities.
- **Applications submitted without** all above required documentation **will not be considered**
- Only those selected for an interview will be contacted
- Complete job descriptions available upon request

Submit Application to:

Jackie DeBenedet
Human Resources Officer
careers@weechi.ca
P.O. Box 812
Fort Frances, ON P9A 3N1
Phone: 807-274-3201
Fax: 807-274-8435

DEADLINE TO SUBMIT APPLICATION Step 1(Internal) and Step 2(First Nation Partner Communities)
July 21, 2025 -12:00 p.m.

Step 3: Open until filled. We will begin to take applications from the general public on July 21, 2025 and if positions are not already filled in Step 1 or 2, we will begin reviewing Step 3 applications and scheduling interviews after July 29, 2025.