



## **WEECHI-IT-TE-WIN FAMILY PROGRAM**

### **Treatment Specialist**

#### **GENERAL DESCRIPTION**

The Weechi-it-te-win Family Services Treatment Specialist position is a full-time, permanent, professional position. The Treatment Specialist is responsible for the assessment, counseling, treatment, and discharge planning of each resident/family in the Weechi-it-te-win Family Services Family Program.

The Treatment Specialist is knowledgeable of the impact trauma has on Anishinaabe family systems and cultural and traditional healing methods.

The Treatment Specialist will work within a culturally competent system of care and as such will acknowledge and incorporate at all levels, the importance of culture, the expansion of cultural knowledge, and the overall vision of Weechi-it-te-win Family Services.

The Treatment Specialist will foster cultural awareness through active participation in an inductive learning process, gaining an understanding of historical trauma and impacts of oppression and how these relate to current issues and the impact they have on family systems and healing or recovery process. The Treatment Specialist will develop bi-cultural practice skills that are congruent to the unique needs of the First Nation peoples.

#### **RESPONSIBILITIES**

The Treatment Specialist reports to the Manager of the Residential Treatment Services.

#### **QUALIFICATIONS**

1. A bachelor's degree in social work or a Bachelor of Arts Degree from an accredited university;
2. Licensed / registered addictions counsellor through an accredited association;
3. Knowledge of and experience in traditional healing practices in the area of addictions, and experience in working with Elders and Healers;
4. Ability to speak the Ojibwe language is preferred;
5. Knowledge of the administrative structure and operations of Weechi-it-te- win Family Services as well as the customs and traditions of the individual First Nations;
6. A minimum of 4 years' experience in the provision of counseling and support services for families with trauma issues;
7. A minimum of 2 years' experience in the provision of family/group-based counseling;
8. Experience in assessing client and family problems and needs and in preparing assessment reports and social histories;

9. Experience in an/or commitment to the development of alternative healing approaches that are derived from traditional Anishinaabe culture;
10. Experience in reviewing and planning clinical services in the context of a residential treatment facility;
11. Specialized training in the area of Trauma Informed Cognitive Behavioral Therapy, play therapy, art therapy would be preferred;
12. Demonstrated ability to prepare comprehensive narrative and statistical reports;
13. Excellent verbal and writing ability are necessary
- 14.

**Salary: \$68,228.68 to \$84,205.08**

### **THREE STEP HIRING PROCESS:**

**Step 1(Internal)**-An employee interested in requesting to be considered for a lateral transfer or promotion must submit a request in writing, fax, and/or electronically to their immediate supervisor and copied to the Human Resource Officer prior to the deadline. Requests received beyond the deadline will not be considered.

**Step 2-** Members of 9 First Nation Partners – Please indicate on cover letter which community you are a member of.

**Step 3-** Open to the public

### **Application must include:**

- ✓ **Cover Letter – sign and dated**
- ✓ **Resume**
- ✓ **Three references** (one must be employment related) along **with written permission** to contact references.
- ✓ Indicate if you are a member of one of our nine affiliated First Nation partner communities.
- **Applications submitted without** all above required documentation **will not be considered**
- Only those selected for an interview will be contacted
- Complete job descriptions available upon request

**Submit Applications to:**

**Jackie DeBenedet**

P.O. Box 812, Fort Frances, ON P9A 3N1

Phone number: (807) 274-3201 ext. 4065

Fax number: (807) 274-8435

[careers@weechi.ca](mailto:careers@weechi.ca)

**DEADLINE TO SUBMIT APPLICATION Step 1(Internal) and Step 2(First Nation Partner Communities)**

**July 29, 2025 -12:00 p.m.**

**Step 3: Open until filled.** We will begin to take applications from the general public on July 29, 2025 and if positions are not already filled in Step 1 or 2, we will begin reviewing Step 3 applications and scheduling interviews after August 8, 2025.