



Youth Addictions Treatment Facilitator

General Description

The Youth Addictions Treatment Facilitator is a full-time permanent position. The Youth Addictions Treatment Facilitator will work within a culturally competent system of care and as such will acknowledge and incorporate Anishinaabe cultural knowledge and practices within the position. The Youth Addictions Treatment Facilitator will develop culturally competent practice skills that are congruent to the unique needs of the nine First Nations served by Weechi-it-te-win and to the overall vision of the organization.

The Youth Addictions Treatment Facilitator will work exclusively to develop and deliver an **outpatient treatment program** for adolescent youth and young adults that includes harm reduction, life skill development, stress management, life coaching, psychoeducation, and psychotherapy as well as SMART recovery groups.

The Youth Addictions Treatment Facilitator will lead and coordinate Outpatient Treatment Cycles that will operate Monday to Friday.

The Youth Addictions Treatment Facilitator will work within Weechi-it-te-win's Clinical Team, by providing intake services for the outpatient treatment program, some service navigation, treatment file maintenance and auditing, as well as some administrative tasks.

Responsibilities

The Youth Addictions Treatment Facilitator reports to the Clinical Team Leader.

Qualifications

1. Appreciation and understanding of Anishinaabe culture, values, ceremony, teachings, and a commitment to continued learning, participation and advocacy.
2. A College diploma or Bachelor's degree in Social Services, or any related field.
3. A minimum of 2 years of direct practice experience in addictions and/or trauma supports for youth and families.
4. Group Facilitation Certification or Training.
5. Certifications and experience in various mental health intervention modalities are a definite asset: SMART Recovery, Trauma Informed Responses to Addiction, etc.
6. Ability to speak Anishinaabe Language is a definite asset.
7. Experience in group or family therapy will be considered an asset.

Salary

\$68,228.68 – \$89,022.96



THREE STEP HIRING PROCESS:

Step 1(Internal)-An employee interested in requesting to be considered for a lateral transfer or promotion must submit a request in writing, fax, and/or electronically to their immediate supervisor and copied to the Human Resource Officer prior to the deadline. Requests received beyond the deadline will not be considered.

Step 2- Members of 9 First Nation Partners – Please indicate on cover letter which community you are a member of.

Step 3- Open to the public

Application must include:

- ✓ **Cover Letter** – sign and dated
 - ✓ **Resume**
 - ✓ **Three references** (one must be employment related) along **with written permission** to contact references.
 - ✓ Indicate if you are a member of one of our nine affiliated First Nation partner communities.
- **Applications submitted without** all above required documentation **will not be considered**
 - Only those selected for an interview will be contacted
 - Complete job descriptions available upon request

Submit Applications to:

Jackie DeBenedet

P.O. Box 812, Fort Frances, ON P9A 3N1

Phone number: (807) 274-3201 ext. 4065

Fax number: (807) 274-8435

careers@weechi.ca

DEADLINE TO SUBMIT APPLICATION:

Step 1(Internal) and **Step 2(First Nation Partner Communities** September 11, 2025 -12:00 p.m.

Step 3: Open until filled. We will begin to take applications from the general public on September 12, 2025 and if positions are not already filled in Step 1 or 2, we will begin reviewing Step 3 applications and scheduling interviews after September 22, 2025.